

Multi-Color Corporation's Supplier Environmental Responsibilities Expectations

In addition to full compliance with all applicable environmental laws, we expect our suppliers to integrate environmental responsibility into their businesses. Suppliers should work to safeguarding the health and safety of workers and the public while minimizing adverse effects on the community, the environment and natural resources. All reasonable efforts should be taken to minimize waste in all aspects of manufacturing. Our supplier environmental standards are:

Air emissions

Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone depleting chemicals and combustion by-products generated from operations are to be characterized, routinely monitored, controlled and treated as required, prior to discharge. Supplier shall conduct routine monitoring of the performance of its air emission control systems where appropriate.

Materials

Suppliers are to adhere to all applicable laws, regulations and MCC requirements regarding prohibition or restriction of specific substances in products and manufacturing, including labeling for recycling and disposal. At MCC's request, Suppliers are expected to provide to MCC reports on the occurrence of substances in any materials supplied to MCC that may be restricted by, or require disclosure to governmental bodies, customers and/or recyclers.

Energy consumption and greenhouse gas emissions

Energy consumption and greenhouse gas emissions are to be tracked and documented, at the facility and/or corporate level. Suppliers are to look for cost-effective methods to improve energy efficiency in their operations and to minimize their energy consumption and greenhouse gas emissions.

Environmental permits and reporting

All required environmental permits (e.g. discharge monitoring), approvals and registrations are to be obtained, maintained and kept current and their operational and reporting requirements are to be followed.

Hazardous substances

Chemicals and other materials (including wastes) posing a hazard if released to the environment are to be identified and managed to ensure their safe handling, movement, storage, use, recycling or reuse and disposal.

1 12/28/2016

Solid waste, Storm Water and wastewater

Supplier shall implement a systematic approach to identify, manage, and responsibly dispose of or recycle solid waste (nonhazardous). Wastewater generated from operations, industrial processes and sanitation facilities are to be characterized, monitored, controlled and treated as required prior to discharge or disposal. Supplier shall conduct routine monitoring of the performance of its wastewater treatment systems where appropriate. Supplier shall implement a systematic approach to prevent contamination of storm water runoff. Supplier shall prevent illegal discharges and take steps to ensure that spills are contained.

Transportation

Suppliers are expected to comply with all applicable laws governing the transportation of goods and materials. If handling Hazardous Materials* in the United States, suppliers are expected to be registered with the U.S. Department of Transportation as a Hazardous Materials shipper and are expected to be trained, tested and certified to package, mark, label and ship Hazardous Materials as required by law. If handling Dangerous Goods* outside the United States, suppliers are expected to be trained in and shall comply with applicable transportation regulations for air, ocean or land cargo.

*Hazardous material/dangerous good means a substance or material that has been determined by a regulatory agency (i.e., U.S. Department of Transportation, International Maritime Dangerous Goods Code of the International Maritime Organization, etc.) to be an unreasonable risk to health, safety and property when transported in commerce and which has been so designated.

Legally harvested plant materials

Suppliers are expected to supply to MCC materials containing plant materials or their derivatives that are legally sourced, harvested and exported from their country of origin. Suppliers are expected to adopt policies and management systems with respect to the U.S. Lacey Act, the EU Timber Regulation and similar laws and to require their suppliers to adopt similar policies and systems. Further, MCC expects its suppliers to provide papers that are FSC certified whenever feasible.

Conflict minerals

If materials supplied to MCC contain any tantalum, tin, tungsten or gold that are necessary to the production or functionality of such products under Section 1502 of the U.S. Dodd-Frank Act and its implementing regulations, supplier must: (i) disclose the presence of these minerals; (ii) provide on request information on the smelters and refiners in the relevant supply chains of these minerals and other information consistent with industry standard conflict minerals reporting templates; (iii) adopt a policy to

reasonably assure that the minerals do not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses in the Democratic Republic of Congo or an adjoining Country; and (iv) adopt a due diligence management system regarding the minerals and require their suppliers to adopt a policy and management .system

2 12/28/2016