



February 2, 2016

## MCC's Supplier Diversity Policy

Multi-Color Corporation is committed to the principles of supplier diversity. Our goal is to maintain a supplier base consisting of diverse, ambitious businesses that provide top-quality goods and services.

Supplier diversity is a powerful business tool. It allows us to build business partnerships with suppliers that reflect the diversity of the American people. By providing equal access to procurement opportunities, supplier diversity is one of the ways that we return value to society. When minority and women owned enterprises and other diverse enterprises prosper, the communities they serve share the benefits.

Supplier diversity strengthens Multi-Color's position in the marketplace by enhancing our supply chain and increasing our competitive advantage. It enables our diverse business partners to share their talents and resources for the benefit of all off Multi-Color's customers. This adds value to the corporation and its shareholders.

Multi-Color Corporation's commitment to supplier diversity is emphasized by the highest levels of management and is communicated throughout our company.

We actively encourage participation by minority and women owned businesses and other diverse businesses, as key providers or as secondary providers of materials and services. This policy reflects our long-standing commitment to equal opportunity and demonstrates Multi-Color Corporation's core concepts: Open, Honest and Truthful, Accountable, People Powered, Customer Focused and Results Driven.

At Multi-Color, we strive to:

- *Increase the level of business transacted with minority and women owned businesses and other diverse businesses*
- Build new and stronger ties with minority- and women-owned businesses and other diverse businesses
- Obtain high-quality goods and services from qualified minority- and women-owned businesses and other diverse businesses
- *Communicate the value of supplier diversity, both internally and externally*